



CAPABILITY statement

KAIS GROUP

PLANT • MINING • EARTHWORKS • CIVIL

Our reputation is built on brand, quality,
reliability, professional service, and performance.

OUR company profile

Kais Hire Pty Ltd is a renowned plant hire company providing premium choice of equipment available for wet and dry hire.

Our company is privately owned and operated in Western Australia.

Our location is situated in Redcliffe for the convenience of our business and clientele. This is prime position to our main supplier Westrac and other providers, as well as access for our operators to fifo.

Kais Hire prides itself on being a leader in the plant hire industry, exceeding client expectations through exceptional service and performance of our highly maintained fleet.



OUR COMMITMENT

To **VALUE** human life, the environment and safety above all else,

To **CARE** for the wellbeing of others and the environment,

To **STRIVE** to meet our clients requirements,

To **ENSURE** we meet our clients' expectations,

To **TREAT** everyone in a courteous, professional manner,

To **CONDUCT** ourselves in a fair, ethical, honest and trustworthy way,

To **SEEK** best business outcomes for our clients,

To **PROVIDE** equal opportunity for all of humanity,

To **ACHIEVE** our goals in a team spirit for KAIS,

To **SEEK** to improve with change to all aspects of our business,

To **SUPPORT** the community and local providers.



SAFETY

Kais Hire is committed to providing leadership and guidance in relation to work health and safety and we expect all personnel at all levels to comply with this policy in all aspects of their work.

We are committed to:

- Complying with all relevant legislation and standards.
- Striving for continuous improvement in work health and safety performance.
- Fostering an inclusive and interdependent work health and safety culture.
- Establishing and maintaining an effective work health and safety management system.
- Setting and reviewing work health and safety performance objectives and targets.
- Managing risk through a process of hazard identification, risk assessment, selection, implementation, and review of controls to either elimination risk where practicable or to manage risk to a level that is as low as reasonably practicable (ALARP).
- Ensuring that plant and equipment is fit for purpose, inspected, safe to operate and is maintained in accordance with organisational, statutory, and client requirements.
- Providing training, information and supervision to all personnel.
- Ensuring all personnel are competent to perform their roles and that competency is maintained in accordance with organisational, statutory, and client requirements.
- Verifying compliance with organisational and client work health and safety policies and work procedures through leadership activities and audits.





QUALITY

Quality has always been at the heart of our company's performance.

Quality is at the forefront of our work process, dictating every activity performed.

At Kais, our commitment for excellence and passion for quality of equipment, parts, skilled operators have shown as the way to growth and prosperity.

We guarantee and commit to meet the legal standard requirements of the industry.

ENVIRONMENT

Kais Hire is committed to complying with all legislative, regulatory requirements and recognized standards relating to the preservation and improvement of the environment.

This commitment to the environment is applied across all Kais activities as we focus our efforts on sustaining and protecting our environment through defined environmental management objectives and targets.

Kais acknowledges that responsible environmental management has a positive impact on the company's success and the sustainability of the business.

Kais guarantees all machinery will be delivered on time, and meet the site requirements.

Kais is available 24/7 to make it happen!

CAT Artic Dump Trucks

CAT Artic Watercarts

CAT Dozers

CAT Excavators

CAT Graders

CAT Wheel Loaders

Isuzu Service Trucks

Hino Service Trucks

Isuzu Water Trucks

Telehandlers

Service Trailers

Hitachi Artic Watercart

Komatsu Dozers

Komatsu Excavator

Hino Flatbed Trucks

Topcon Survey Equipment

T-link subscription is provided.

Topcon GPS, Topcon LPS

Prisms, Tripods and Geo Cell base



OUR
plant availability

SCOPE OF WORKS

Civil Works

- Road Maintenance
- Road Construction
- Detailed Earthworks
- Bulk Earthworks
- Sub-division
- Clearing
- Final Trimming
- Labour Hire

Mining Services

- Load and Haul Operations for Mining and Quarry
- Mine Rehabilitation
- Mine Infrastructure
- Drainage
- Tailing Dams
- Imported Fill
- Site Preparation



OUR employment



Kais Hire is an equal opportunity employer that is actively encouraging positive recruitment initiatives to improve our engagement at all levels.

In order to provide a committed, stable and positive workforce, we focus on providing an attractive career, comprehensive training and appropriate support through culture and mental health.

Kais provide wet hire of all machinery and/or skilled labour hire.

All operators are medically passed, ticketed, and undertake all necessary inductions, courses required for each project.

INDIGENOUS ENGAGEMENT

Kais acknowledges and respects the culture and history of the Traditional Owners of the lands in which we operate and thank them for the opportunity to work in their country.

Kais is committed to a positive engagement and encourages the participation of Indigenous people on all of its projects.



KAIS GROUP

Kais Hire Pty Ltd
Kais Contractors Pty Ltd
Munganya Pty Ltd

501 Great Eastern Hwy
Redcliffe WA 6104

Tel +61 8 9475 0800

our VALUES

Safety

Professional Integrity

Respect

Responsibility

Accountability

Reliability

Teamwork

Humility

Excellence

www.kaishire.com.au